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OHIO LEGISLATIVE SERVICE COMMISSION

Office of Research
and Drafting

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Office

S.B. 68
134th General Assembly

Fiscal Note & Local Impact Statement

[Click here for S.B. 68's Bill Analysis](#)

Version: As Introduced

Primary Sponsor: Sen. Williams

Local Impact Statement Procedure Required: No

Tom Wert, Senior Budget Analyst

The bill is unlikely to have any fiscal effects for the state or political subdivisions. It prohibits an employer, other than a state agency or a political subdivision, from including any question concerning whether an applicant for employment has been convicted of or pleaded guilty to a felony in Ohio or any other jurisdiction. The bill does not prohibit employers from completing a criminal records check as part of any application process.

The bill does not specify any penalties for failure to comply with the prohibition and does not specify any remedies for a person injured by an employer's failure to comply. Although individuals injured by an employer's lack of compliance could file an action in court to remedy their injury, there are likely to be few such cases. If so, the impacts on the applicable courts would be minimal at most.