ANACT

3345.026-

To enact section 3345.024 of the Revised Code to enact "The Testing Your Faith Act" to require each state institution of higher education to adopt a policy providing students with religious accommodations.

Be it enacted by the General Assembly of the State of Ohio:

3345.026-3345.026-

SECTION 1. That section 3345.024 of the Revised Code be enacted to read as follows:

Sec. 3345.024. Each state institution of higher education, as defined in section 3345.011 of the Revised Code, shall adopt a policy that reasonably accommodates the sincerely held religious beliefs and practices of individual students with regard to all examinations or other academic requirements and absences for reasons of faith or religious or spiritual belief system. The policy shall satisfy all of the following conditions:

(A) The policy shall permit a student to be absent for up to three days each academic semester to take holidays for reasons of faith or religious or spiritual belief system or participate in organized activities conducted under the auspices of a religious denomination, church, or other religious or spiritual organization. The institution shall not impose an academic penalty as a result of a student being absent as permitted in the policy.

(B)(1) The policy shall require that students be provided with alternative accommodations with regard to examinations and other academic requirements missed due to an absence described in division (A) of this section, if both of the following apply:

- (a) The student's sincerely held religious belief or practice severely affects the student's ability to take an examination or meet an academic requirement.
- (b) Not later than fourteen days after the first day of instruction in a particular course, the student provides the instructor with written notice of the specific dates for which the student requests alternative accommodations.
- (2) An instructor shall accept without question the sincerity of a student's religious or spiritual belief system. An instructor shall keep requests for alternative accommodations confidential. An instructor shall schedule a time and date for an alternative examination, which may be before or after the time and date the examination or other academic requirement was originally scheduled, but shall do so without prejudicial effect.
- (C) The policy shall require the institution to post both of the following in a prominent location on the institution's web site:
- (1) A copy of the policy adopted under this section, which shall include the contact information of an individual who can provide further information about the policy;
- (2) A nonexhaustive list of major religious holidays or festivals for the next two academic years

The section numbering of law of a general and permanent nature is complete and in conformity with the Revised Code.*

Director, Legislative Service Commission.

Filed in the office of the Secretary of State at Columbus, Ohio, on the day of Javes A. D. 2023.

Secretary of State.

File No. 142

Effective Date ____

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4/3/2023

*This certification has required my designation of the following in the left-hand margin as a proper code section number:

3345.026

Director, Legislative Service Commission

(134th General Assembly) (Amended House Bill Number 353)

AN ACT

3345.026 To enact section 3345.024/of the Revised Code to enact "The Testing Your Faith Act" to require each state institution of higher education to adopt a policy providing students with religious accommodations.

Introduced by

Representatives Click, Miranda

Cosponsors: Representatives Carfagna, Creech, Callender, Gross, Jarrells, John, Lightbody, LaRe, Miller, A., Miller, J., Patton, Russo, Smith, K., Young, T., White, Ferguson, Weinstein, Leland, Addison, Baldridge, Blackshear, Boggs, Brent, Brown, Carruthers, Crossman, Davis, Fowler Arthur, Fraizer, Ginter, Hall, Hillyer, Ingram, Johnson, Kick, Lepore-Hagan, McClain, O'Brien, Oelslager, Richardson, Riedel, Robinson, Roemer, Schmidt, Smith, M., Stein, Stephens, Stevens, Sweeney, Upchurch, West, Young, B., Speaker Cupp

Senators Johnson, Antani, Antonio, Blessing, Cirino, Craig, Gavarone, Hackett, Hicks-Hudson, Hoagland, McColley, Reineke, Romanchuk, Rulli, Thomas, Yuko

Passed by the House of Representatives,

May 18 , 2023

Passed by the Senate,

December 14, 20 22

Filed in the office of the Secretary of State at Columbus, Ohio, on the

Two day of Jawa ex A. D-2023

Secretary of State.