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# OHIO LEGISLATIVE SERVICE COMMISSION

Office of Research  
and Drafting

Legislative Budget  
Office

H.B. 273  
135<sup>th</sup> General Assembly

## Bill Analysis

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**Version:** As Reported by House Commerce and Labor

**Primary Sponsor:** Rep. Mathews

Paul Luzzi, Attorney

### SUMMARY

- Allows employers to post certain labor law notices on the internet.

### DETAILED ANALYSIS

#### Posting labor law notices on the internet

The bill allows an employer to post notices regarding the following labor laws on the internet in a manner that is accessible to the employer's employees:

- Ohio's Minor Labor Law;<sup>1</sup>
- Ohio's Minimum Fair Wage Standards Law (minimum wage and overtime);<sup>2</sup>
- Ohio's Civil Rights Law;<sup>3</sup>
- Ohio's Prevailing Wage Law;<sup>4</sup>
- Ohio's Workers' Compensation Law;<sup>5</sup>
- Ohio's Public Employment Risk Reduction Program Law.<sup>6</sup>

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<sup>1</sup> R.C. Chapter 4109.

<sup>2</sup> R.C. Chapter 4111.

<sup>3</sup> R.C. Chapter 4112.

<sup>4</sup> R.C. 4115.03 to 4115.21.

<sup>5</sup> R.C. Chapters 4121, 4123, 4127, and 4131.

<sup>6</sup> R.C. Chapter 4167.

Under current law, notices regarding those laws must be posted conspicuously in the employer's place or places of employment.<sup>7</sup>

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## HISTORY

Action	Date
Introduced	09-18-23
Reported, H. Commerce and Labor	12-06-23

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ABHB0273RH-135/ts

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<sup>7</sup> R.C. 4109.08, 4111.09, 4112.07, 4115.07, 4123.54, 4123.83, and 4167.11; Ohio Administrative Code 4167-4-01.