



www.lsc.ohio.gov

OHIO LEGISLATIVE SERVICE COMMISSION

Office of Research
and Drafting

Legislative Budget
Office

H.B. 411
135th General Assembly

Bill Analysis

Version: As Introduced

Primary Sponsor: Rep. Miller

Rachel Larsen, Research Analyst

SUMMARY

- Increases the base salary for beginning teachers with a bachelor's degree from \$35,000 to \$50,000 and proportionally increases the minimum salaries for teachers with different levels of education and experience.

DETAILED ANALYSIS

State minimum teacher salary schedule

The bill amends the statutory minimum teaching salary schedule to increase the minimum base salary for beginning teachers with a bachelor's degree from \$35,000 to \$50,000 and to increase proportionally the minimum salaries for teachers with different levels of education and experience.¹

Under current law, each school district board of education and each educational service center governing board must adopt an annual teacher salary schedule that complies with the statutory minimum. That schedule must be either merit-based or contain provisions for increments based on training and years of service. In practice, however, the compensation rate is generally set by way of collective bargaining between the employing board and the organization representing the teachers.²

The minimum teaching salary schedule baseline recently was increased from \$30,000 to \$35,000 in H.B. 33 of the 135th General Assembly, effective October 3, 2023.

¹ R.C. 3317.13.

² R.C. 3317.14 and 3317.141, neither in the bill.

HISTORY

Action	Date
Introduced	02-12-24
