



Ohio Legislative Service Commission

Bill Analysis

Alyssa Bethel

H.B. 262

131st General Assembly
(As Introduced)

Reps. Stinziano and G. Johnson, Antonio, Ashford, Craig, Howse, Leland, Lepore-Hagan, Ramos, Sheehy, K. Smith, Sykes

BILL SUMMARY

- Allows a municipal corporation to request assistance from the Ohio Civil Rights Commission in receiving, investigating, passing upon, and enforcing alleged violations of an ordinance of the municipal corporation that prohibits discrimination.
 - Requires the Ohio Civil Rights Commission to provide the assistance if the necessary resources are available.
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CONTENT AND OPERATION

Ohio Civil Rights Commission to assist municipal corporations

The bill allows a municipal corporation to request assistance from the Ohio Civil Rights Commission in receiving, investigating, passing upon, and enforcing alleged violations of an ordinance of the municipal corporation that prohibits discrimination. The Commission, which enforces the Ohio Civil Rights Law, is required to provide the requested assistance if the Commission has the resources necessary to provide the assistance, and if the assistance is consistent with the Commission's authority to receive, investigate, pass upon, and enforce prohibitions against unlawful discriminatory practices, except that the Commission is not limited to the unlawful discriminatory practices it must enforce under the Ohio Civil Rights Law.¹

¹ R.C. 4112.04(A)(11) and 4112.16.

The Ohio Civil Rights Law² generally makes it unlawful for an employer to discriminate on the basis of race, color, religion, sex, national origin, disability, age, or ancestry of any person. It also prohibits certain discriminatory acts by employment agencies or personnel placement services, labor organizations, and joint labor-management committees controlling apprentice training programs on the basis of those characteristics.³ Also, the law proscribes certain discriminatory acts by creditors and educational institutions and prohibits discrimination regarding housing and places of public accommodation.⁴ Under the bill, the Commission may assist a municipal corporation in enforcing a type of discriminatory practice not prohibited under the Ohio Civil Rights Law, so long as it is a discriminatory practice prohibited by the municipal corporation's ordinance.⁵

HISTORY

ACTION	DATE
Introduced	06-17-15

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² R.C. Chapter 4112.

³ R.C. 4112.02.

⁴ R.C. 4112.02(G) and (H), 4112.021, and 4112.022.

⁵ R.C. 4112.16(B)(1).

