



OHIO LEGISLATIVE SERVICE COMMISSION

Bill Summary

Paul Luzzi

H.B. 583

131st General Assembly
(As Introduced)

Reps. Becker, Antani, Hood, Thompson, Vitale, Brinkman, Roegner, Dean, Buchy, Zeltwanger

BILL SUMMARY

Collective bargaining representation

- Grants public employees the right to refrain from engaging in any concerted activities for the purpose of collective bargaining or other mutual aid and protection.
- Allows an employee organization (essentially, a union) to opt out of representing a public employee who is not a member of the organization and limits the employee organization's duty of fair representation to only those public employees who are organization members.
- Limits an employee organization's status as exclusive representative to only those bargaining unit members who are members of the organization and appears to limit the application of a public employee collective bargaining agreement to those employees who are members.
- Limits current law allowing alternative leave plans for certain employees, leave accrual during certain employment transfers, and certain teacher peer review plans to only members of an employee organization.
- Makes Department of Transportation employees who are not members of an employee organization members of the career professional service of the Department.
- Subjects employees who are not members of an employee organization but are in a bargaining unit to a compensation plan developed by a state university or college (currently they are exempt).

Dues and fees

- Prohibits a public employer from agreeing to a provision in a collective bargaining agreement that requires a public employee to pay dues or fees to an employee organization as a condition for securing or retaining employment.
- Eliminates the ability of the parties to a collective bargaining agreement governing public employment to include a provision that requires nonmembers of the employee organization to pay a fair share fee to an employee organization.
- Allows a public employee who is not a member of an employee organization to make voluntary contributions to an employee organization.

Application

- Applies the bill to collective bargaining agreements entered into on or after the bill's effective date.

Appropriation

- Makes an appropriation to be used by the State Employment Relations Board to pay the costs of developing, producing, and distributing written information explaining a public employee's rights and options under the Public Employees Collective Bargaining Law.

HISTORY

ACTION	DATE
Introduced	06-30-16

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