



Ohio Legislative Service Commission

Bill Analysis

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H.B. 385

131st General Assembly
(As Introduced)

Reps. Driehaus and Howse, Patterson, Antonio, Fedor, Lepore-Hagan, M. O'Brien, K. Smith, Bishoff, Clyde, Ramos, Sykes, Cera, Sheehy, Phillips, Bocchieri, Rogers, G. Johnson, Kuhns, Stinziano

BILL SUMMARY

- Creates the Gender Pay Disparity Task Force and specifies its membership.
- Requires the Task Force to determine the extent of the pay disparity between men and women in Ohio, identify the causes, and develop recommendation for legislative action to decrease the pay disparity.
- Requires the Task Force to issue a report of its findings and recommendations to the Governor, the President of the Senate, and the Speaker of the House of Representatives not later than six months after the bill's effective date.
- Terminates the Task Force upon submission of the report.

CONTENT AND OPERATION

Gender Pay Disparity Task Force

The bill creates the Gender Pay Disparity Task Force, which must do all of the following:

- Determine the extent of the pay disparity between men and women in Ohio;
- Identify the causes of that disparity;
- Develop recommendations for legislative action to decrease the pay disparity between men and women in Ohio;

- Not later than six months after the bill's effective date, issue a report of its findings and recommendations to the Governor, the President of the Senate, and the Speaker of the House of Representatives.¹

Membership

The Task Force is to consist of seven members, four of whom must be women. Four of those members are members of the General Assembly: two members of the House of Representatives, one appointed by the Speaker of the House of Representatives and one appointed by the Minority Leader; and two members of the Senate, one appointed by the President of the Senate and one appointed by the Minority Leader. The following three members are to be appointed by the Governor:

- A member who is licensed to practice law in Ohio and who specializes in the field of labor law;
- A member who represents business interests;
- A member who represents Ohio women's organizations.²

The bill requires Task Force Members to be appointed not later than 30 days after the bill's effective date. Any vacancy in the Task Force membership must be filled in the same manner as the original appointment. Task Force members are to serve without compensation. The bill requires the Legislative Service Commission staff to provide technical and administrative support as needed.³

Meetings

The bill requires the Task Force to hold its initial meeting not later than 30 days after the last member of the Task Force is appointed. The Task Force must elect a chairperson during the initial meeting. All subsequent meetings are to be held at the call of the chairperson.⁴

¹ Section 1(A).

² Section 1(B) and (C).

³ Section 1(D).

⁴ Section 1(E).

Termination

Upon issuance of the report required under the bill, the Task Force will cease to exist.⁵

HISTORY

ACTION	DATE
Introduced	11-02-15

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⁵ Section 1(F).

