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OHIO LEGISLATIVE SERVICE COMMISSION

Office of Research
and Drafting

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Office

H.B. 394
135th General Assembly

Fiscal Note & Local Impact Statement

[Click here for H.B. 394's Bill Analysis](#)

Version: As Introduced

Primary Sponsor: Rep. Holmes

Local Impact Statement Procedure Required: No

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Highlights

- State institutions of higher education may incur minimal costs to develop and implement the bill's required policy prohibiting evaluation of employees and students based on beliefs, affiliations, ideals, or principles concerning political movements or political ideology and to make certain policies, guidelines, and training materials publicly available.

Detailed Analysis

The bill requires the board of trustees of each state institution of higher education to adopt a policy that prohibits the state institution from (1) soliciting or requiring current or prospective employees or students to ascribe to specific beliefs, affiliations, ideals, or principles related to a political movement or a political ideology, (2) using statements of commitment to political or ideological beliefs or affiliations to evaluate employees, applicants for employment, or employees seeking career progression or benefits, and (3) using statements of commitment to political or ideological beliefs or affiliations as part of the academic evaluation of students. State institutions may incur some minimal costs to create and maintain this policy, to the extent they do not have them already.

The bill also requires each state institution to make publicly available all policies, guidelines, and training materials for students, faculty, and staff on all matters regarding specific beliefs, affiliations, ideals, or principles concerning political movements or ideology, except for protected legal communications or guidance. The administrative costs of state institutions may increase to make this information available to the public.