



OHIO LEGISLATIVE SERVICE COMMISSION

Bill Analysis

Brandon Finley

H.B. 403

132nd General Assembly
(As Introduced)

Reps. Howse and Kelly, Sykes, Lepore-Hagan, Ashford, Ingram, Boggs, Leland, Miller, Antonio, Cera, Boyd, Ramos, K. Smith, Galonski, Kent, West

BILL SUMMARY

- Creates the Gender Pay Disparity Task Force and specifies its membership.
 - Requires the Task Force to determine the extent of the pay disparity between men and women in Ohio, identify the causes, and develop recommendations for legislative action to decrease the pay disparity.
 - Requires the Task Force to issue a report of its findings and recommendations to the Governor, the Senate President, and the Speaker of the House of Representatives not later than six months after the bill's effective date.
 - Terminates the Task Force upon submission of the report.
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CONTENT AND OPERATION

Gender Pay Disparity Task Force

The bill creates the Gender Pay Disparity Task Force, which must do all of the following:

- Determine the extent of the pay disparity between men and women in Ohio;
- Identify the causes of that disparity;
- Develop recommendations for legislative action to decrease the pay disparity between men and women in Ohio; and

- Issue a report of its findings and recommendations to the Governor, the Senate President, and the Speaker of the House of Representatives not later than six months after the bill's effective date.¹

Membership

The Task Force consists of seven members. At least four members must be women. The members must be appointed not later than 30 days after the bill's effective date and consist of the following:

- Two members of the House of Representatives, one appointed by the Speaker and one appointed by the Minority Leader of the House;
- Two members of the Senate, one appointed by the President and one appointed by the Minority Leader of the Senate;
- One member who is licensed to practice law in Ohio and who specializes in the field of labor law appointed by the Governor;
- One member who represents business interests appointed by the Governor; and
- One member who represents Ohio women's organizations appointed by the Governor.

Members serve without compensation and vacancies are filled in the same manner as original appointments.²

Meetings

The Task Force must hold its first meeting not later than 30 days after its final member is appointed and must select a chairperson during the first meeting. All additional meetings are at the chairperson's call. The staff of the Legislative Service Commission must provide technical and administrative support as needed.³

¹ Section 1(A).

² Section 1(B), (C), and (D).

³ Section 1(E).



Termination

The Task Force ceases to exist after it delivers the report that is due not later than six months after the bill's effective date.⁴

HISTORY

ACTION	DATE
Introduced	11-01-17

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⁴ Section 1(F).

