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Comparative Synopsis

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The following tables summarize how the version of the bill passed by the Senate differs from the version passed by the House. It addresses only the topics on which the two versions differ substantively. It does not list topics on which the two bills are substantively the same.

Individual Microcredential Assistance Program		
Topic	**As Passed by the House**	**As Passed by the Senate**
Creation and administration	Creates the Individual Microcredential Assistance Program (IMAP) in the Development Services Agency (DSA) to provide grants to eligible individuals to pay for training costs to earn a microcredential *(R.C. 122.1710(B))*.	Creates IMAP to reimburse training providers for training costs for individuals to earn a microcredential.
	No provision.	Requires DSA, in consultation with the Governor's Office of Workforce Transformation (OWT), to administer IMAP. *(R.C. 122.1710(B).)*
Training providers	No provision.	Defines "training provider" as a state institution of higher education, an Ohio technical center, or a private business or institution that offers training to allow an individual to earn one or more microcredentials *(R.C. 122.1710(A)(5))*.
Application to participate	Requires an individual seeking to participate in IMAP to submit an application to the Director of Development Services (DSA Director) that includes all of the following information:	Requires a training provider to submit an application that includes the following information:

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	1. The individual's name and address and proof of Ohio residency;	1. The names and number of microcredentials for which the provider is seeking a reimbursement;
	2. The individual's employer at the time of applying, if applicable;	2. The training's cost;
	3. Proof of total income during the prior calendar year;	3. Any other information the DSA Director requires *(R.C. 122.1710(C))*.
	4. The name of the microcredential the individual is seeking to obtain;	
	5. The name of the training provider and proof the individual was accepted into the provider's program to earn a microcredential;	
	6. The training's cost;	
	7. Any other information the DSA Director requires *(R.C. 122.1710(C))*.	
Director considerations	Requires the DSA Director to consider the following factors in determining whether to approve an IMAP application:	Requires the DSA Director to consider the following factors:
	1. The training program's duration and cost;	1. Same;
	2. Whether approving an application will promote regional diversity in apportioning grants uniformly across Ohio;	2. Same, except that it is for apportioning reimbursements;
	3. The individual's financial need for a grant based on total income from the prior calendar year;	3. No provision;

Individual Microcredential Assistance Program		
Topic	**As Passed by the House**	**As Passed by the Senate**
	4. No provision *(R.C. 122.1710(D)(1)).*	4. The training provider's commitment to providing opportunities for low-income or partially or totally unemployed individuals to participate in a training program and receive a microcredential *(R.C. 122.1710(A) and (D)).*
Approving or denying an application	Prohibits the DSA Director from approving an application if the training provider and microcredentials identified in the application are not included on the Chancellor of Higher Education's approved list.	Requires only approved microcredentials to be included in the application and eliminates the requirement that the application include the training provider.
	No provision.	Prohibits the DSA Director from approving an application if the training provider has violated the Minimum Fair Wage Standards Law[1] within the four fiscal years immediately preceding the application date.
	Requires the DSA Director, if the DSA Director approves the application, to notify the individual and training provider in writing of the approval and to disburse a grant directly. Requires the DSA Director to notify the individual in writing if the DSA Director denies the application. *(R.C. 122.1710(D)(3) and (E).)*	Requires the DSA Director to notify a training provider in writing of the DSA Director's decision to approve or deny the provider's IMAP application. *(R.C. 122.1710(D)(3) and (4).)*
Grant or reimbursement amount	Specifies that a grant to an individual may be an amount that is not less than $500 and not more than $2,000. *(R.C. 122.1710(E)).*	Limits the amount of a reimbursement to not more than $2,000 for each microcredential an individual receives; does not specify a minimum.

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[1] R.C. Chapter 4111.

Individual Microcredential Assistance Program		
Topic	**As Passed by the House**	**As Passed by the Senate**
	No provision.	Specifies that a training provider may receive a total of $250,000 in reimbursements in a fiscal year. *(R.C. 122.1710(F)(2).)*
Reimbursement application and requirements	No provision.	Prohibits a training provider participating in IMAP from charging an individual in a training program to earn a microcredential for which the provider is seeking a reimbursement for any costs either associated with the individual's participation in the program or resulting from the individual not completing the program.
	No provision.	Requires a provider seeking a reimbursement to submit an application to the DAS Director after the individual or individuals have earned a microcredential. Specifies the information that must be included in the application.
	No provision.	Prohibits a provider from receiving a reimbursement for any additional individual who earns a microcredential beyond the number of microcredentials included in the provider's participation application. *(R.C. 122.1710(E) and (F).)*
Grant recoupment	Requires a training provider to refund the entire grant amount to the DSA Director if an individual fails to complete the training the grant was disbursed for and does not earn a microcredential. Specifies collection procedures to recover the grant from the individual. *(R.C. 122.1710(F).)*	No provision.
Director powers and duties	Requires the DSA Director to do all of the following regarding the operation of IMAP:	Requires the DSA Director to do both of the following regarding the operation of IMAP:

Individual Microcredential Assistance Program		
Topic	**As Passed by the House**	**As Passed by the Senate**
	1. Create an application to participate in and receive a grant;	1. Same, except it is for a reimbursement;
	2. Create a website that allows an individual to apply to a training provider for acceptance into a training program and includes the IMAP application and information about IMAP, the list of the Chancellor's approved providers and microcredentials, and a database that allows a user to search for microcredentials and providers by name and zip code;	2. No provision;
	3. Create and distribute a survey to each individual who earned a microcredential because of a grant inquiring as to the individual's occupation and wages at the time of completing the survey.	3. Same, except that the individual earned the microcredential because of a reimbursement to a training provider.
	Requires the DSA Director to include on the DSA website, and OWT to include on OWT's website and the OhioMeansJobs website, either all of the content available on the website the DSA Director creates or an Internet link to that website. (*R.C. 122.1710(G) and (H).*)	Requires the DSA Director to include on the DSA website, and OWT to include on OWT's website and the OhioMeansJobs website, all of the above content created by the DSA Director. (*R.C. 122.1710(G) and (H).*)
Public records exemption	Exempts from the Public Records Law an individual's personal information included in an application the DSA Director receives in connection with *IMAP (R.C. 122.1710(J), by reference to R.C. 149.43, not in the bill)*.	Same, except that it is not limited to personal information included in an application *(R.C. 122.1710(J), by reference to R.C. 149.43, not in the bill)*.
Income tax	Allows an individual to deduct any amount included in the individual's federal adjusted gross income attributable to payments made to cover	No provision.

Individual Microcredential Assistance Program		
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Demographic information	the cost of a training program from the individual's adjusted gross income for Ohio income tax *purposes (R.C. 5747.01(A)(34))*. No provision.	Permits a training provider to request an individual to provide demographic information, including race and gender. Specifically requires, if the training provider provides this information to the DSA Director, the DSA Director include the information in the annual report required under the bill (the DSA Director must provide a demographic analysis of this information regardless of whether the training provider provides it) *(R.C. 122.1710 and 122.1711)*.

TechCred Program		
Topic	**As Passed by the House**	**As Passed by the Senate**
Application to participate	Requires the DSA Director to adopt rules establishing a period during which an employer may submit an application to the DSA Director to participate in the TechCred Program *(R.C. 122.178(C) and (I))*. Allows, in addition to information an employer must include in an application, an employer to submit information regarding the estimated wage after completing the training and earning the microcredential or any other information the employer wishes to provide *(R.C. 122.178(C))*.	Allows the DSA Director to establish multiple application periods and eliminates the proposed requirement that the DSA Director do so by rule *(R.C. 122.178(C))*. Allows an employer also to submit the employer's certification as a minority business enterprise or EDGE business enterprise or the employer's or employee's demographic information, including race and gender. Requires the DSA Director, if the DSA Director receives any of this information, to include it in the annual report the DSA Director must submit to the General Assembly. *(R.C. 122.178(C) and 122.1711(C), by reference to R.C. 123.151 and 123.152, not in the bill.)*

TechCred Program		
Topic	**As Passed by the House**	**As Passed by the Senate**
	Requires a participating employer to reapply each fiscal year the employer wishes to participate *(R.C. 122.178(D))*.	Allows an approved employer to participate as long as the employer maintains accurate application information with the DSA Director. Requires the employer to submit updated information at the beginning of the third fiscal year the employer participates in the program and every other fiscal year thereafter. *(R.C. 122.178(D).)*
Approved training providers and microcredentials	Requires the Chancellor to adopt rules establishing a list of approved training providers and microcredentials *(R.C. 122.178(D))*.	Requires the Chancellor to establish only a list of approved microcredentials and eliminates the requirement that the Chancellor do so by rule. Requires the DSA Director, instead of the Chancellor, within 90 days after the bill's effective date, to create a list of training providers that offer those microcredentials and annually update that list. *(R.C 122.178(D), with conforming changes in R.C. 122.179(D).)*
	Requires the DSA Director to include the list of approved training providers and microcredentials the Chancellor establishes in the annual report the DSA Director must submit to the General Assembly *(R.C. 122.1711(A))*.	Requires the DSA Director to include in the annual report the list of approved microcredentials and eliminates the requirement that the DSA Director include information regarding approved training providers *(R.C. 122.1711(A))*.
Reimbursement amount	Limits the reimbursement amount that an employer may receive to a minimum of $500 and a maximum of $2,000 for each microcredential an employee earns *(R.C. 122.178(E))*.	Eliminates the proposed minimum *(R.C. 122.178(E))*.

Industry Sector Partnership Grant Program		
Topic	**As Passed by the House**	**As Passed by the Senate**
Sector partnerships	Defines a "regional sector partnership" as a regional or statewide workforce collaborative that organizes multiple industry sector partnerships into a working group that focuses on achieving a shared goal of meeting regional or statewide human resources needs *(R.C. 122.179 and 122.1711)*.	Renames as "sector partnership network" *(R.C. 122.179 and 122.1711)*.

Appropriations		
Topic	**As Passed by the House**	**As Passed by the Senate**
TechCred Program, IMAP, and workforce development program marketing	Appropriates $15 million in FY 2020 and FY 2021 and allocates that amount for each FY as follows: ▪ $12.3 million for the TechCred Program; ▪ $2.5 million for IMAP; and ▪ $200,000 for marketing the bill's workforce development programs. Stipulates that the following amounts are awardable under the TechCred Program in each FY to businesses depending on the number employees employed by the business: ▪ For businesses with 50 or fewer employees, not more than $4.1 million; ▪ For businesses with between 51 and 200 employees, not more than $4.1 million; ▪ For businesses with 201 or more employees, not more than $4.1 million.	Amends DSA's appropriations in H.B. 166 of the 133rd General Assembly, the main appropriations act, to do all of the following regarding the $15 million TechCred Program line items: ▪ Allocate $12.3 million in each FY for the TechCred Program; ▪ Allocate $2.5 million in each fiscal year for IMAP; ▪ Allocate $200,000 in each fiscal year for marketing the bill's workforce development programs; and ▪ Include the As Passed by the House's funding tier structure for reimbursements awardable to businesses under the TechCred Program depending on the business' size and the reallocation procedure. *(Section 2.)*

	Appropriations	
Topic	**As Passed by the House**	**As Passed by the Senate**
	Permits the DSA Director, in each fiscal year, to request Controlling Board approval to reallocate unused portions from one or two of the funding tiers to one or two of the other tiers if the full amount allocated under the other tier has been approved for reimbursements under the TechCred Program. *(Section 3.)*	
Industry Sector Partnership Grant Program	Appropriates $2.5 million in FY 2020 and FY 2021 for the Industry Sector Partnership Grant Program *(Section 3)*.	Amends the main appropriations act to rename the "Industry Sector Partnership" line item appropriation to "Sector Partnership Networks" *(Section 2)*.
Rollover	Requires the DSA Director on July 1, 2020, or as soon as possible thereafter, to certify to the OBM Director the unexpended, unencumbered balance of the FY 2020 appropriations made under the bill. Reappropriates the certified amounts for FY 2021, provided they are allocated for the purposes for which they were initially made. *(Section 3.)*	Amends the main appropriations act to require the DSA Director to comply with this procedure *(Section 2)*.

HISTORY

Action	Date
Introduced	05-13-19
Reported, H. Economic and Workforce Development	06-05-19
Re-referred to H. Finance	06-05-19
Reported, H. Finance	06-11-19
Passed House (92-3)	06-12-19
Reported, S. Finance	11-06-19
Passed Senate (31-0)	11-13-19