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# OHIO LEGISLATIVE SERVICE COMMISSION

Office of Research  
and Drafting

Legislative Budget  
Office

**S.B. 85**  
**134<sup>th</sup> General Assembly**

## **Fiscal Note & Local Impact Statement**

[Click here for S.B. 85's Bill Analysis](#)

**Version:** As Introduced

**Primary Sponsor:** Sen. Williams

**Local Impact Statement Procedure Required:** No

Tom Wert, Senior Budget Analyst

The bill is unlikely to have any effects on the revenues or expenditures of the state or political subdivisions. It prohibits a broadcasting industry employer from requiring a broadcast employee or prospective broadcast employee to agree, as a condition of employment, that at the conclusion of the employment with the broadcasting industry employer, the employee will refrain from obtaining employment in a specified geographic area, for a specific period of time, with a particular employer, or in a particular industry. The bill specifies that agreements of this type are void and unenforceable.

The bill allows a broadcast employee who believes the broadcasting industry employer has violated these provisions to bring a civil action against the broadcasting industry employer in a court of competent jurisdiction. However, because compliance with the bill should not be difficult for broadcasting industry employers, it is difficult to imagine that any such actions would need to be resolved in court. As such, the bill is unlikely to result in increased caseloads for municipal courts and courts of common pleas.