

## Ohio Legislative Service Commission

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Version: As Reported by Senate Insurance

Primary Sponsor: Rep. Lampton

Local Impact Statement Procedure Required: No

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### Highlights

• The bill has no direct fiscal effect on the state or political subdivisions.

### **Detailed Analysis**

#### Workers' compensation and work-from-home employees

The bill specifically states that an injury or disability sustained by an employee who performs the employee's duties in a work area that is located within the employee's home is not considered an injury for compensation or benefits under the Workers' Compensation Law, unless all of the following apply: (a) the injury or disability arises out of the employee's employment, (b) the injury or disability was caused by a special hazard of the employee's employment activity, and (c) the injury or disability is sustained in the course of an activity undertaken by the employee for the exclusive benefit of the employer. According to an official at the Bureau of Workers' Compensation (BWC), this provision does not have any fiscal impact to BWC.

# Temporary total disability lump sum payments and medical examinations

The bill allows, rather than requires as under current law, BWC to schedule a recipient of temporary total disability (TTD) compensation for a medical examination after 200 weeks to evaluate whether the disability is permanent. The bill also allows, rather than requires as under current law, a self-insuring employer to request that BWC schedule an examination described above when the self-insuring employer's employee has received 200 weeks of TTD. The bill also eliminates the requirement that an application for a lump sum payment under the Workers' Compensation Law be notarized. Under the bill, medical examinations for certain TTD recipients would be permissive; thus, costs related to medical examinations may decrease. Currently, such costs are paid from the State Insurance Fund.