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OHIO LEGISLATIVE SERVICE COMMISSION

Office of Research
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Office

S.B. 251
134th General Assembly

Fiscal Note & Local Impact Statement

[Click here for S.B. 251's Bill Analysis](#)

Version: As Reported by Senate Workforce & Higher Education

Primary Sponsors: Sens. Schaffer and Maharath

Local Impact Statement Procedure Required: No

Shannon Pleiman, Senior Budget Analyst

The bill has no direct fiscal effect on the state and political subdivisions. The bill allows a 14- or 15-year-old to be employed between 7:00 p.m. and 9:00 p.m. at any time during the year if the minor has approval to do so from the minor's parent or legal guardian. Currently, a 14- or 15-year-old is allowed to work between 7:00 a.m. and 9:00 p.m. between June 1 and September 1 or during any school holiday of five school days or more. However, current law prohibits a 14- or 15-year-old from being employed after 7:00 p.m. at any other time of the year. The bill retains this prohibition, but allows for the exception to work until 9:00 p.m. with parent or legal guardian permission.

The Department of Commerce's Bureau of Wage and Hour Administration enforces minor labor laws, as well as minimum wage and overtime and prevailing wage laws. The Bureau investigates complaints and, upon making determinations, collects back wages and penalties owed to workers. Enforcement costs incurred by the Bureau are paid from the Industrial Compliance Operating Fund (Fund 5560). Under continuing law, the penalty for a violation related to the hours of work for 14- or 15-year-olds is a minor misdemeanor on a first offense and a third degree misdemeanor on each subsequent offense.