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# OHIO LEGISLATIVE SERVICE COMMISSION

Office of Research  
and Drafting

Legislative Budget  
Office

H.B. 296  
135<sup>th</sup> General Assembly

## Bill Analysis

[Click here for H.B. 296's Fiscal Note](#)

**Version:** As Reported by House Pensions

**Primary Sponsors:** Reps. Abrams and Hall

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### SUMMARY

- Increases, incrementally over a six-year period, the contribution amounts that employers of full-time municipal police officers must make to the Ohio Police and Fire Pension Fund (OP&F) from an amount equal to 19.5% of each officer's salary to 24%.
- Increases the amount each OP&F member must contribute from 12.25% of the member's salary to 12.5% beginning July 1, 2030.

### DETAILED ANALYSIS

#### Ohio Police and Fire Pension Fund employer contributions

The bill increases the contribution amounts that employers of full-time municipal police officers must make to the Ohio Police and Fire Pension Fund (OP&F). The required employer contribution is an amount equal to a percentage of each employee's salary. Current law sets the contribution rate at 19.5%. The bill does not change the amount that employers of full-time firefighters must contribute to OP&F.

The bill phases in the employer contribution rate increases over a six-year period based on employee salaries earned in pay periods beginning on and after July 1, 2025, through July 1, 2030. Over the phase-in period, the current contribution rate of 19.5% increases beginning July 1 of each year by 0.75% until it reaches 24%. The table below shows the employer contribution rate increase under the bill.

OP&F police officer employer contribution rate increases under the bill <sup>1</sup>	
Date	Contribution rate
Before July 1, 2025	19.5%
Beginning on July 1, 2025	20.25%
Beginning on July 1, 2026	21%
Beginning on July 1, 2027	21.75%
Beginning on July 1, 2028	22.5%
Beginning on July 1, 2029	23.25%
Beginning on and after July 1, 2030	24%

Current law sets the OP&F contribution rate for employers of full-time firefighters at 24%.<sup>2</sup> Retirement and other benefits from OP&F are funded through employer and employee contributions and earnings from investments of those contributions.<sup>3</sup>

## OP&F employee contributions

OP&F's membership consists of full-time firefighters and full-time municipal police officers.<sup>4</sup> The bill increases, beginning on and after July 1, 2030, the amount that each OP&F member must contribute from 12.25% of the member's salary to 12.5%.<sup>5</sup>

## HISTORY

Action	Date
Introduced	10-10-23
Reported, H. Pensions	11-20-24

ANHB0296RH-135/sb

<sup>1</sup> R.C. 742.33

<sup>2</sup> R.C. 742.34, not in the bill.

<sup>3</sup> Page 5 of [OP&F's 2023 Annual Comprehensive Financial Report \(PDF\)](#), which may be accessed on OP&F's website: [op-f.org](http://op-f.org), by selecting the "OP&F Reports" link under the "Information" tab and then selecting the "Annual Comprehensive Financial Report" tab.

<sup>4</sup> R.C. 742.01, not in the bill.

<sup>5</sup> R.C. 742.31.