



www.lsc.ohio.gov

OHIO LEGISLATIVE SERVICE COMMISSION

Office of Research
and Drafting

Legislative Budget
Office

S.B. 8
136th General Assembly

Fiscal Note & Local Impact Statement

[Click here for S.B. 8's Bill Analysis](#)

Version: As Introduced

Primary Sponsor: Sen. Huffman

Local Impact Statement Procedure Required: No

Tom Wert, Senior Budget Analyst

Highlights

- The bill may result in a slight payroll cost savings by prohibiting public employers from granting paid leave to employees for taking part in certain union activities. Any savings is likely to be negligible at most.

Detailed Analysis

At most, the bill could result in a slight payroll cost savings for public employers. It prohibits public employers from providing paid leave or compensation for a public employee to engage in certain union activities. Specifically, the bill prohibits paid leave for political activities performed by, or on behalf of, a union that involve advocating for the election or defeat of any political candidate and lobbying activities that involve attempting to influence the passage or defeat of federal or state legislation, local ordinances, or any ballot measures. The bill does not prohibit a public employee from engaging in these activities while using accrued personal leave, vacation leave, or any other leave that a public employee could use for any other purpose. The bill also specifies that a provision of a collective bargaining agreement that violates the bill's prohibition is against public policy and is void and unenforceable.