



# Ohio Legislative Service Commission

Tom Wert

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## Fiscal Note & Local Impact Statement

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**Bill:** H.B. 170 of the 131st G.A.

**Date:** May 19, 2015

**Status:** As Introduced

**Sponsor:** Rep. Hagan

**Local Impact Statement Procedure Required:** No

**Contents:** Prohibits an employer from taking adverse employment action against a person who has not been or will not be vaccinated against influenza

### State Fiscal Highlights

- No direct fiscal effect on the state.

### Local Fiscal Highlights

- No direct fiscal effect on political subdivisions.
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### Detailed Fiscal Analysis

The bill prohibits any employer, including the state and political subdivisions, from discharging without just cause, refusing to hire, or from otherwise discriminating against any person with respect to hire, tenure, terms, conditions, or privileges of employment on the basis that the person has not been or will not be vaccinated against influenza for any reason. The bill does not establish any penalty for a violation of this prohibition and does not appear to have any direct fiscal effect on the state or political subdivisions.

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