OHIO LEGISLATIVE SERVICE COMMISSION

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Office of Research and Drafting

Legislative Budget Office

S.B. 423
136th General Assembly

Fiscal Note & Local Impact Statement

Click here for S.B. 423's Bill Analysis

Version: As Passed by the Senate

Primary Sponsor: Sen. Manchester

Local Impact Statement Procedure Required: No

Ruhaiza Ridzwan, Senior Economist, and other LBO staff

Highlights

- No direct costs to the state and local governments.

Detailed Analysis

The bill specifies that a health care worker is not an employee of a health care worker platform or a health care facility for work booked through a health worker platform for purposes of state overtime and minimum wage requirements, the Bimonthly Pay Law, the Workers' Compensation Law, the Unemployment Compensation Law, and the Income Tax Law, if the worker and platform meet certain conditions enumerated under the bill. However, the bill does not apply to a health care worker's relationship with a health care facility for work booked through a health care worker platform by the health care worker if certain conditions are met. Details of the bill's provisions, including definitions of a health care worker, a health care worker platform, and a health care facility are available in the LSC bill analysis.

The bill has no direct costs to the state and local governments. If any government-owned hospitals currently employ workers from a health care platform and the hospital considers these workers as employees, the hospital may realize savings due to the bill's provisions (e.g., a hospital would not pay unemployment premiums, etc.).