



OHIO LEGISLATIVE SERVICE COMMISSION

Sub. Bill Comparative Synopsis

Amanda George

S.B. 331

131st General Assembly
(H. Finance)

This table summarizes how the latest substitute version of the bill differs from the immediately preceding version. It addresses only the topics on which the two versions differ substantively. It does not list topics on which the two bills are substantively the same.

Topic	Previous Version (As Passed by the Senate)	Sub. Version (L-131-2565-6)
Severability clause	No provision.	Specifies that if any provision of the bill is found to be invalid, the invalidity does not affect any other provisions of the bill because each item of law in the bill is independent and severable (<i>Section 6</i>).
Prohibition of certain activities that pertain to sexual conduct with an animal	No provision.	Prohibits a person from knowingly: (1) engaging in, organizing, promoting, aiding, or abetting specified sex-related activities with an animal, or (2) possessing, selling, or purchasing an animal with the intent that it be subjected to those activities. Authorizes the seizure and impoundment of an animal that is the subject of a violation, or attempted violation, of either prohibition.

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	No provision.	Authorizes a court sentencing an offender for a violation of either prohibition to order the forfeiture of the animal or require the offender to undergo psychological evaluation or counseling (<i>R.C. 959.21 and 959.99</i>).
Micro wireless facilities	No provision.	Establishes requirements governing construction and attachment activities related to micro wireless facilities in the public way (<i>R.C. 4939.01 to 4939.08</i>).
Establishing minimum wage	No provision.	Prohibits a political subdivision from establishing a minimum wage that is different from the wage rate required under the Minimum Fair Wage Standards Law and the Minimum Wage Amendment to the Ohio Constitution (<i>R.C. 4111.02, by reference to Ohio Const., Art. II, Sec. 34a</i>).
Humane agent residency requirement	No provision.	Removes a provision of current law that requires a county humane agent to reside in the county or municipal corporation for which the agent is appointed (<i>R.C. 1717.06</i>).
Authority to regulate hours and location of work, scheduling, and fringe benefits	No provision. No provision	Grants to a private employer the exclusive authority to govern matters concerning work hours, location of work, scheduling, and fringe benefits as set forth in a private employer policy or in an agreement, contract, or collective bargaining agreement between a private employer and the employer's employees, unless those matters are expressly provided for in state or federal law (<i>R.C. 4113.85(B)</i>) Specifies that an employer is not required to adopt a policy concerning any of these matters. (<i>R.C. 4113.85 (C)</i>).

Topic	Previous Version (As Passed by the Senate)	Sub. Version (L-131-2565-6)
	<p>No provision.</p> <p>No provision.</p>	<p>States that the bill does not affect the authority provided to a political subdivision by the Ohio Constitution, the Revised Code, or case law to adopt a resolution or ordinance to limit the hours an employer may operate (<i>R.C. 4113.85(D)</i>).</p> <p>Expresses the intent of the General Assembly to exclusively regulate hours of labor and fringe benefits arising from an employer-employee relationship as a matter of statewide concern (<i>Section 5</i>).</p>

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