OHIO LEGISLATIVE SERVICE COMMISSION

Synopsis of House Committee Amendments*

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Sub. S.B. 331
131st General Assembly
(H. Finance)

Severability clause

Specifies that if any provision of the bill is found to be invalid, the invalidity does not affect any other provisions of the bill because each item of law in the bill is independent and severable.

Sexual conduct with an animal

Prohibits a person from knowingly: (1) engaging in, organizing, promoting, aiding, or abetting specified sex-related activities with an animal, or (2) possessing, selling, or purchasing an animal with the intent that it be subjected to those activities.

Authorizes the seizure and impoundment of an animal that is the subject of a violation, or attempted violation, of either prohibition.

Authorizes a court sentencing an offender for a violation of either prohibition to order the forfeiture of the animal or require the offender to undergo psychological evaluation or counseling.

Humane agent residency requirement

Removes a provision of current law that requires a county humane agent to reside in the county or municipal corporation for which the agent is appointed.

Criminal activities associated with animal fighting

Adds to the types of activities associated with animal fighting that are criminal offenses and changes the penalty for some of those activities.

Micro wireless facilities

Establishes requirements governing construction and attachment activities related to micro wireless facilities in the public way.

^{*} This synopsis does not address amendments that may have been adopted on the House Floor.

Establishing minimum wage

Prohibits a political subdivision from establishing a minimum wage that is different from the wage rate required under the Minimum Fair Wage Standards Law and the Minimum Wage Amendment to the Ohio Constitution.

Authority to regulate hours and location of work, scheduling, and fringe benefits

Grants to a private employer the exclusive authority to govern matters concerning work hours, location of work, scheduling, and fringe benefits as set forth in a private employer policy or in an agreement, contract, or collective bargaining agreement between a private employer and the employer's employees, unless those matters are expressly provided for in state or federal law.

Specifies that an employer is not required to adopt a policy concerning any of these matters.

States that the bill does not affect the authority provided to a political subdivision by the Ohio Constitution, the Revised Code, or case law to adopt a resolution or ordinance to limit the hours an employer may operate.

Expresses the intent of the General Assembly to exclusively regulate hours of labor and fringe benefits arising from an employer-employee relationship as a matter of statewide concern.

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