

OHIO LEGISLATIVE SERVICE COMMISSION

Tom Wert

Fiscal Note & Local Impact Statement

Bill: H.B. 193 of the 132nd G.A. **Status:** As Introduced

Sponsor: Rep. Hagan Local Impact Statement Procedure Required: No

Subject: Prohibits an employer from disciplining an employee who has not been or will not be vaccinated

against influenza

Detailed Fiscal Analysis

The bill does not appear to have any direct fiscal effect on the state or political subdivisions. It prohibits any employer, including the state and political subdivisions, from discharging without just cause, refusing to hire, or from otherwise discriminating against any person with respect to hire, tenure, terms, conditions, or privileges of employment on the basis that the person has not been or will not be vaccinated against influenza for any reason. The bill does not establish any penalty for a violation of this prohibition.

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